

Lamont Gordon, Ed.D.

Dr. Lamont Gordon has over 20 years of non-profit leadership and youth development experience. A first-generation college graduate, Lamont has dedicated his career to advocating for and creating pathways to higher education and career opportunities for students from underserved communities.

Lamont is Executive Director at College Visions in Providence, RI. Through direct service and advocacy, College Visions works to increase college matriculation and graduation rates for low-income, first-generation students in Rhode Island's urban core.

Prior to joining College Visions, Lamont served as Executive Director of Leadership Enterprise for a Diverse America (LEDA), a New York City-based nonprofit dedicated to diversifying our country's leadership pipeline by identifying, recruiting, and supporting high potential, low-income students applying to and attending top tier colleges and universities.

Lamont also served as Vice President of Programs at the Jackie Robinson Foundation (JRF), where he oversaw the Foundation's nationally recognized scholarship, mentoring, and leadership development program for high-achieving African American students. In addition to revamping the JRF college success curriculum and mentoring program, he helped launch the organization's scaling initiative aimed at providing on-line access to JRF resources to thousands of college students across the country.

Before JRF, Lamont held senior leadership positions at The Posse Foundation, one of the top college access and leadership development programs in the country. For four years, he served as Director of Posse Boston overseeing all aspects of one of the organization's highest performing sites. After being promoted to Associate Vice President, Lamont worked with the national leadership team at Posse headquarters in New York City to advance the organization's strategic goals and ensure high quality programming at all ten Posse chapters nationwide.

Before joining Posse, Lamont served as Brown University's first Director of Education Outreach, leading the University's efforts to improve the coordination and impact of its education focused work in Providence public schools and the Providence community at large. He began his career at the Community Preparatory School for low-income, students of color in Providence where he was hired as the school's first Director of Admission, Financial Aid, and Placement.

Lamont is a member of the Board of Trustees at Milton Academy and Chair Emeritus of the national board of directors at Higher Achievement.

Lamont received a bachelor's degree in urban studies from Brown University and master's and doctoral degrees from the Harvard Graduate School of Education.